



**Clarke County School District, Athens, GA**  
**Barrow Elementary School, 2013**  
**Cultural Shift**

In the midst of rethinking everything school in order to close the achievement gap in the fall of 2012, Dr. Phillip Lanoue, Superintendent, challenged the entire community to rethink how their work impacted student performance. The result of all of the heavy lifting from all disciplines were ideas that were developed into an entire set of new bridges for the antiquated disconnects we lived in district wide. Numerous successes emerged through the process in creating change. Members of the community were recognized from improved health and cleaning standards, water efficiency, construction, untethered technology to FFE but none more impressive than our leader achieving designation of National Superintendent of the Year in 2015.